



HFN Group of Businesses

Job Posting: Chief Financial Officer (CFO)

Location: Port Alberni, BC

Company: Huu-ay-aht Group of Businesses (HGB)

Employment Type: Full-Time

Salary: \$145,000–\$175,000 annually, commensurate with experience, plus an attractive benefits package.

About Huu-ay-aht Group of Businesses (HGB)

HGB is the economic development arm of the Huu-ay-aht First Nation, managing a diverse portfolio of enterprises including forestry, fisheries, tourism, hospitality, gravel operations, and community infrastructure projects. Guided by our Sacred Principles, we prioritize sustainable growth, environmental stewardship, and shared prosperity for Huu-ay-aht citizens and the broader region.

Position Summary

We are seeking a Chief Financial Officer (CFO) to join our executive leadership team. Reporting to the CEO and the Board of Directors, the CFO will provide strategic financial direction and oversight across our diverse operations while actively participating in various operational tasks. This hands-on role requires collaboration with staff at all levels, troubleshooting issues, and engaging in community activities.

The ideal candidate will be adaptable and willing to step outside traditional finance responsibilities to support the team and contribute to HGB's mission. This is not an environment for those who prefer to adhere strictly to delineated job descriptions; a proactive and flexible mindset is essential.

If you are a proactive leader with a passion for supporting Indigenous communities, we encourage you to apply!

Key Responsibilities:

- Oversee financial management, reporting, budgeting, and risk compliance.
- Engage collaboratively with the CEO, Board, and external partners to promote sustainable growth.
- Provide mentorship to finance and accounting teams and foster a culture of continuous improvement.

Qualifications:

- CPA designation and a member in good standing with CPABC.
- Minimum of 8–10 years in financial management, including 5 years in a senior leadership role.
- Experience working with Indigenous governments or organizations.
- Strong problem-solving, organizational, and interpersonal skills.

All applicants are encouraged to view the full job description (including information on reporting structure and salary/benefits) available at: <https://hfngroup.ca/careers/>

Application Details:

Interested applicants should submit a resume and cover letter highlighting the skills and experience you would bring to this position and the reason for your interest to hradvisor@huuayaht.com

Closing Date: Resumes received by 4:00 pm on Monday, December 8, 2025 will be considered.

We thank all applicants for their interest in this position; however, only those candidates selected for an interview will be contacted.